



REQUEST FOR BID PROPOSAL

Strategic Planning Services

TIMELINE

May 28, 2018 - Release request for bids

June 15, 2018 By 5:00 PM - Proposal deadline

Proposals to be submitted via email to Joseph Phaustine at joseph.phaustine@msichana.or.tz

Week of June 18, 2018 - Select consultant

June 28, 2018 - Notify applicants of decision

July 1, 2018 - Execute contract

September 30, 2018 - Complete process and provide final report

BID BACKGROUND

Msichana Initiative Organisation is seeking proposals from consultants/firms to help with the development of a comprehensive Strategic Plan. Msichana Initiative anticipates that the planning process will take 3 months to provide adequate time for Board and member participation, some staff member input and review by key stakeholders. The outcome of the process will be a written strategic plan document that presents the planning process, the analysis, opportunities and strategies that will guide Msichana Initiative for the next four (4) years.



Please note that this bid requests the services of a consultant to:

- Provide recommendations to the overall strategic planning process
- Provide planning for and support for an organizational analysis
- Facilitate the strategic planning process
- Prepare summary report

CONSULTANT QUALIFICATIONS

To accomplish the scope requested, the consultant will need to possess the following qualifications:

- Experience at successfully developing consensus-based strategic plans
- Knowledgeable of collective impact or collaborative strategic initiatives
- Strong facilitation skills
- Knowledgeable of non-profits, prefer knowledge/experience in women & girls movement building
- Experience at gathering and utilizing data to inform the strategic planning process.

Msichana Initiative invites all interested bidders to write to joseph.phaustine@msichana.or.tz for a detailed scope of work and terms of reference.

Proposals received after 5:00 PM Friday, June 15, 2018 will not receive full consideration.



ABOUT THE ORGANISATION

Msichana Initiative is a registered non- governmental, not for profit and non-partisan organization with registration number 00NGO/08380, established to advocate for girl child right to education in Tanzania. This includes addressing and finding solution for key challenges, which limit girl child right to education. The initiative seeks to ensure this inherent right is given to all human beings without due regard to gender, discrimination, economic conditions, cultural, social and political justification.

Target Audience: Msichana Initiative aims to impact the lives of young girls and women between the age of 10 -25

VISION

At Msichana Initiative we want to create a society with empowered girls who are able to realize their full potential through advocating for their rights.

MISSION

To become the leading organization in advocating for provision of quality education and safe studying environment to all girls with aim of creating a self-reliance, confidence and self-determination.

Our Core Agenda

Stand Up, Speak Out

This is our civic engagement agenda where young girls are motivated to stand up for their rights and speak up. They are strengthened through capacity building to collectively and individually

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stand up and advocate for change of social, political and economic systems, which impede them from enjoying their rights. Strategic litigation falls within this component as well.

Sexual and Reproductive Health and Rights (SRHRs)

This component seeks to educate young girls on the areas of sexual health, sexual rights, reproductive health and reproductive rights.

Economic Empowerment

Gender equality and women empowerment can be meaningfully reached if girls and women are empowered economically. This agenda seeks to build economic capacity to young girls most in need. Our aim is to create economic dependence, access to resources and protection from violence.

Further information on Msichana Initiative can be found on its website www.msichana.or.tz