



REQUEST FOR EXPRESSION OF INTEREST (EoI) TO CONDUCT A 5 YEARS PROGRAM'S IMPACT EVALUATION FOR MSICHANA INITIATIVE (FROM 2018- 2022).

INTRODUCTION AND BACKGROUND.

Msichana Initiative is a registered non- governmental organization established in 2016 with a registration number 00NGO/08380, established to advocate for girl child right to education in Tanzania. This includes addressing and finding solutions for key challenges, which limit girl child's right to education. The initiative seeks to ensure this inherent right is given to all human beings without due regard to gender, discrimination, economic conditions, cultural, social and political justification. Msichana Initiative aims to impact the lives of young girls and women between the age of 10 -25.

Since our establishment in 2016, we have been actively involved in advocacy work with focus on girls facing exploitation and abuse.

Over the past five years 2018-2022 Msichana Initiative sought to accomplish the following five strategic goals:

Strategic Goal 1: Discriminatory legal framework and draconian laws changed

Strategic Goal 2: Girls' rights protected and enforced

Strategic Goal 3: Community becomes a safe environment for the girl child

Strategic Goal 4: Girls empowered and have voice

Strategic Goal 5: Msichana Initiative capacity improved



CALL FOR CONSULTANCY.

Msichana Initiative is announcing a tender to conduct an Impact Evaluation for its programs from 2018 to 2022 in quest of strengthening its organization and management operations. All bidders (firms or individuals) with interest to apply will lead, accomplish and submit their deliverables within agreed period.

1. Organization Impact Evaluation with reference number MI/IE /001/01

SCOPE OF WORK.

The scope of work for the Consultant(s) will include, but not be limited to:

- ✓ The consultant will provide an Inception report to MI management before conducting the exercise that showcases understanding of the term and it outlines approaches, source of data, methodology and tools to be deployed as they apply for the bid. This will include an outline of principles that will be used for the exercise.
- ✓ Conduct document review including review of the SP, Annual reports and any other relevant document in aiding their processes.
- ✓ Conduct stakeholder analysis and mapping MI stakeholders before engaging them.
- ✓ Compute sampling of beneficiaries and determine proportion of samples from our program regions where this exercise will be undertaken.
- ✓ The lead consultant should recruit and train research assistants on software and hardware tools that will aid in collection, testing and analyzing of information within the time frame specified.
- ✓ Develop Evaluation Framework for implementation of the activity.



- ✓ Consult pre-determined key informant interviews with MI stakeholders for designing of the Impact report.
- ✓ Determine success stories, demonstrate milestones and describe tremendous Impact at the end of the exercise.
- ✓ Recommend to MI management on the cost-effective and efficient methods and approaches that demonstrate behavior changes within a short period.
- ✓ Share a first draft of the Impact Evaluation report for feedback and input.
- ✓ Facilitate a two –day validation workshop for the approval of an Impact Evaluation Report.
- ✓ Sharing final Impact Evaluation Reports with MI management for reference.

METHODOLOGY.

The consultant will work closely with the staff members and key stakeholders of Msichana Initiative. This process will also contribute to building institutional capacity and promoting internal and external collaboration.

DURATION.

The consultancy is expected to take 20 working days in total (starting **from May 15, 2023 - June 9,2023**)

QUALIFICATIONS OF THE SUCCESSFUL CONSULTANT(S).



The Consultant is required to have the following professional and technical qualifications. Only the applicants who hold these qualifications will be shortlisted and contacted.

Academic Qualifications/Experience/Competencies:

- ✓ A minimum of master's degree in Development Finance, Economics, Project Planning and Management, Laws, Public Policy, Business Administration, Gender Studies and /or any relevant social science field, with at least 5-years of experience in the civil society sector will be an added advantage.
- ✓ Evidence of having undertaken at least three (3) similar assignments is a must.
- ✓ Ability to work with minimal supervision, a high level of written and oral communications skills in English is also a requirement.

Competencies:

- ✓ Statistical and Analytical skills, facilitation skills, accuracy, punctuality and reliability.
- ✓ Ability to communicate effectively in writing.
- ✓ Strong organizational and communication skills, ability to work in a team.
- ✓ Ability to use ICT as a tool and resource.
- ✓ Ability to work against tight deadlines.

Language and other skills:

- ✓ Excellent knowledge of English, including the ability to set out a coherent argument in presentations and group interactions.
- ✓ Capacity to communicate fluently with different stakeholders (government authorities; civil society, local communities, project staff);



Computer skills: full command of Microsoft applications (word, excel, PowerPoint) and common internet applications will be required.

Applications: Interested and eligible consultants should send their technical and financial proposals including a section on their understanding of the TOR, proposed budget and timeframe for executing the assignment.

The applicant (s) should cite the opportunity they are applying for with a correct reference number as indicated in this call.

The application should be submitted not later than May 7,2023 to the following email address:
admin.mi@msichana.or.tz

NB: Please note that making lobbying phone calls will disqualify the applicant.